

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$35.02	\$36.07	\$37.15	\$38.27	\$39.42	\$40.60
0001 AA02	Administrative Assistant – Level II	HR	\$39.72	\$40.91	\$42.14	\$43.40	\$44.71	\$46.05
0001 AB01	Application Engineer – Level I	HR	\$73.53	\$75.74	\$78.01	\$80.35	\$82.76	\$85.24
0001 AB02	Application Engineer – Level II	HR	\$89.49	\$92.17	\$94.94	\$97.79	\$100.72	\$103.74
0001 AC01	Application Programmer – Level I	HR	\$62.20	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11
0001 AC02	Application Programmer – Level II	HR	\$79.40	\$81.78	\$84.24	\$86.76	\$89.37	\$92.05
0001 AC03	Applications Programmer – Level III	HR	\$94.29	\$97.12	\$100.03	\$103.03	\$106.12	\$109.31
0001 AD00	Application Systems Analyst	HR	\$72.16	\$74.32	\$76.55	\$78.85	\$81.22	\$83.65
0001 AE00	Biostatatician	HR	\$74.17	\$76.40	\$78.69	\$81.05	\$83.48	\$85.98
0001 AF01	Business Analyst – Level I	HR	\$53.56	\$55.17	\$56.82	\$58.53	\$60.28	\$62.09
0001 AF02	Business Analyst – Level II	HR	\$64.35	\$66.28	\$68.27	\$70.32	\$72.43	\$74.60
0001 AF03	Business Analyst – Level III	HR	\$85.66	\$88.23	\$90.88	\$93.60	\$96.41	\$99.30
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$78.57	\$80.93	\$83.35	\$85.86	\$88.43	\$91.08
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.98	\$98.86	\$101.83	\$104.88	\$108.03	\$111.27
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$107.93	\$111.17	\$114.50	\$117.94	\$121.48	\$125.12
0001 AH00	Chief Information Security Officer	HR	\$171.50	\$176.65	\$181.94	\$187.40	\$193.02	\$198.82
0001 AI00	Communications Hardware Specialist	HR	\$65.17	\$67.13	\$69.14	\$71.21	\$73.35	\$75.55
0001 AJ00	Communications Network Manager	HR	\$95.85	\$98.73	\$101.69	\$104.74	\$107.88	\$111.12
0001 AK00	Communications Software Specialist	HR	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76
0001 AL00	Communications Specialist	HR	\$59.39	\$61.17	\$63.01	\$64.90	\$66.84	\$68.85
0001 AM00	Computer Data Librarian	HR	\$45.20	\$46.56	\$47.95	\$49.39	\$50.87	\$52.40
0001 AN00	Computer Scientist	HR	\$115.99	\$119.47	\$123.05	\$126.75	\$130.55	\$134.46
0001 AO01	Computer Security System Specialist – Level I	HR	\$58.68	\$60.44	\$62.25	\$64.12	\$66.04	\$68.03
0001 AO02	Computer Security System Specialist – Level II	HR	\$74.88	\$77.13	\$79.44	\$81.82	\$84.28	\$86.81
0001 AO03	Computer Security System Specialist – Level III	HR	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47
0001 AP01	Computer Systems Analyst – Level I	HR	\$64.35	\$66.28	\$68.27	\$70.32	\$72.43	\$74.60
0001 AP02	Computer Systems Analyst – Level II	HR	\$72.64	\$74.82	\$77.06	\$79.38	\$81.76	\$84.21
0001 AP03	Computer Systems Analyst – Level III	HR	\$85.57	\$88.14	\$90.78	\$93.50	\$96.31	\$99.20
0001 AQ00	Configuration Management Specialist	HR	\$66.17	\$68.16	\$70.20	\$72.31	\$74.47	\$76.71
0001 AR01	Cost Analyst – Level I	HR	\$53.86	\$55.48	\$57.14	\$58.85	\$60.62	\$62.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$63.41	\$65.31	\$67.27	\$69.29	\$71.37	\$73.51
0001 AS00	Data Entry Clerk	HR	\$28.57	\$29.43	\$30.31	\$31.22	\$32.16	\$33.12
0001 AT00	Data Security Specialist	HR	\$53.97	\$55.59	\$57.26	\$58.97	\$60.74	\$62.57
0001 AU00	Data Standardization Specialist	HR	\$54.23	\$55.86	\$57.53	\$59.26	\$61.04	\$62.87
0001 AV00	Database Administrator	HR	\$83.23	\$85.73	\$88.30	\$90.95	\$93.68	\$96.49
0001 AW01	Database Management Specialist – Level I	HR	\$63.62	\$65.53	\$67.49	\$69.52	\$71.60	\$73.75
0001 AW02	Database Management Specialist – Level II	HR	\$73.69	\$75.90	\$78.18	\$80.52	\$82.94	\$85.43
0001 AW03	Database Management Specialist – Level III	HR	\$82.85	\$85.34	\$87.90	\$90.53	\$93.25	\$96.05
0001 AX01	Database Specialist – Level I	HR	\$72.30	\$74.47	\$76.70	\$79.00	\$81.37	\$83.82
0001 AX02	Database Specialist – Level II	HR	\$83.17	\$85.67	\$88.24	\$90.88	\$93.61	\$96.42
0001 AX03	Database Specialist – Level III	HR	\$92.81	\$95.59	\$98.46	\$101.42	\$104.46	\$107.59
0001 AY00	Data Warehousing Administrator	HR	\$100.87	\$103.90	\$107.01	\$110.22	\$113.53	\$116.94
0001 AZ00	Data Warehouse Analyst	HR	\$72.06	\$74.22	\$76.45	\$78.74	\$81.10	\$83.54
0001 BA00	Data Warehouse Programmer	HR	\$77.53	\$79.86	\$82.25	\$84.72	\$87.26	\$89.88
0001 BB00	Disaster Recovery Specialist	HR	\$85.29	\$87.85	\$90.48	\$93.20	\$95.99	\$98.87
0001 BC01	Document Control Specialist – Level I	HR	\$38.56	\$39.72	\$40.91	\$42.14	\$43.40	\$44.70
0001 BC02	Document Control Specialist - Level II	HR	\$47.40	\$48.82	\$50.29	\$51.80	\$53.35	\$54.95
0001 BC03	Document Control Specialist – Level III	HR	\$50.50	\$52.02	\$53.58	\$55.18	\$56.84	\$58.54
0001 BD01	Document Support Specialist – Level I	HR	\$35.54	\$36.61	\$37.70	\$38.84	\$40.00	\$41.20
0001 BD02	Document Support Specialist – Level II	HR	\$44.15	\$45.47	\$46.84	\$48.24	\$49.69	\$51.18
0001 BE00	Duplicating Machine Operator	HR	\$28.10	\$28.94	\$29.81	\$30.71	\$31.63	\$32.58
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$70.93	\$73.06	\$75.25	\$77.51	\$79.83	\$82.23
0001 BG00	Electronic Meeting Technographer	HR	\$39.20	\$40.38	\$41.59	\$42.83	\$44.12	\$45.44
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40	\$107.53
0001 BI00	Facilitator	HR	\$50.12	\$51.62	\$53.17	\$54.77	\$56.41	\$58.10
0001 BJ00	Financial Analyst – IT	HR	\$54.86	\$56.51	\$58.20	\$59.95	\$61.75	\$63.60
0001 BK01	Functional Analyst – Level I	HR	\$55.35	\$57.01	\$58.72	\$60.48	\$62.30	\$64.17
0001 BK02	Functional Analyst – Level II	HR	\$70.88	\$73.01	\$75.20	\$77.45	\$79.78	\$82.17
0001 BL01	General Clerk – Level I	HR	\$28.19	\$29.04	\$29.91	\$30.80	\$31.73	\$32.68
0001 BL02	General Clerk – Level II	HR	\$38.85	\$40.02	\$41.22	\$42.45	\$43.73	\$45.04

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$45.29	\$46.65	\$48.05	\$49.49	\$50.97	\$52.50
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$73.60	\$75.81	\$78.08	\$80.42	\$82.84	\$85.32
0001 BN00	Graphical User Interface Designer	HR	\$59.04	\$60.81	\$62.64	\$64.51	\$66.45	\$68.44
0001 BO00	Graphics Specialist	HR	\$45.16	\$46.51	\$47.91	\$49.35	\$50.83	\$52.35
0001 BP00	Hardware Draftsman	HR	\$39.77	\$40.96	\$42.19	\$43.46	\$44.76	\$46.10
0001 BQ01	Hardware Installation Technician – Level I	HR	\$46.99	\$48.40	\$49.85	\$51.35	\$52.89	\$54.47
0001 BQ02	Hardware Installation Technician – Level II	HR	\$51.81	\$53.36	\$54.97	\$56.61	\$58.31	\$60.06
0001 BR00	Hardware Specialist – Information Technology	HR	\$69.94	\$72.04	\$74.20	\$76.43	\$78.72	\$81.08
0001 BS00	Help Desk Manager	HR	\$86.89	\$89.50	\$92.18	\$94.95	\$97.80	\$100.73
0001 BT00	Help Desk Specialist	HR	\$59.23	\$61.01	\$62.84	\$64.72	\$66.66	\$68.66
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$48.81	\$50.27	\$51.78	\$53.34	\$54.94	\$56.58
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$54.56	\$56.20	\$57.88	\$59.62	\$61.41	\$63.25
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$57.88	\$59.62	\$61.40	\$63.25	\$65.14	\$67.10
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$96.99	\$99.90	\$102.90	\$105.98	\$109.16	\$112.44
0001 BW01	Information Engineer – Level I	HR	\$74.31	\$76.54	\$78.84	\$81.20	\$83.64	\$86.15
0001 BW02	Information Engineer – Level II	HR	\$85.82	\$88.39	\$91.05	\$93.78	\$96.59	\$99.49
0001 BX00	Information Resource Management Analyst	HR	\$76.22	\$78.51	\$80.86	\$83.29	\$85.79	\$88.36
0001 BY00	Information Systems Training Specialist	HR	\$70.97	\$73.10	\$75.29	\$77.55	\$79.88	\$82.27
0001 BZ00	IT Policy/Legislative Specialist	HR	\$60.64	\$62.46	\$64.33	\$66.26	\$68.25	\$70.30
0001 CA00	IT Strategic/Capital Planner	HR	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87
0001 CB00	Knowledge Management Specialist	HR	\$74.90	\$77.15	\$79.46	\$81.85	\$84.30	\$86.83
0001 CC00	Librarian	HR	\$45.62	\$46.99	\$48.40	\$49.85	\$51.35	\$52.89
0001 CD00	Librarian Technician	HR	\$30.33	\$31.24	\$32.18	\$33.14	\$34.14	\$35.16
0001 CE00	Medical Billing/Account Management Specialist	HR	\$38.42	\$39.57	\$40.76	\$41.98	\$43.24	\$44.54
0001 CF00	Modeling and Simulation Specialist	HR	\$80.93	\$83.36	\$85.86	\$88.43	\$91.09	\$93.82
0001 CG00	Network Administrator	HR	\$71.61	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02
0001 CH00	Network Draftsman	HR	\$48.61	\$50.07	\$51.57	\$53.12	\$54.71	\$56.35
0001 CI01	Network Installation Technician – Level I	HR	\$48.72	\$50.18	\$51.69	\$53.24	\$54.83	\$56.48
0001 CI02	Network Installation Technician – Level II	HR	\$70.10	\$72.20	\$74.37	\$76.60	\$78.90	\$81.27
0001 CJ00	Network Support Technician	HR	\$57.63	\$59.36	\$61.14	\$62.97	\$64.86	\$66.81

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$135.48	\$139.54	\$143.73	\$148.04	\$152.48	\$157.06
0001 CL00	Procurement Product Specialist	HR	\$64.80	\$66.74	\$68.75	\$70.81	\$72.93	\$75.12
0001 CM00	Program Administration Specialist	HR	\$57.83	\$59.56	\$61.35	\$63.19	\$65.09	\$67.04
0001 CN00	Program Analyst	HR	\$59.07	\$60.84	\$62.67	\$64.55	\$66.48	\$68.48
0001 CO00	Program Manager	HR	\$186.76	\$192.36	\$198.13	\$204.08	\$210.20	\$216.51
0001 CP00	Project Control Specialist	HR	\$66.97	\$68.98	\$71.05	\$73.18	\$75.38	\$77.64
0001 CQ00	Project Leader	HR	\$95.36	\$98.22	\$101.17	\$104.20	\$107.33	\$110.55
0001 CR01	Project Manager – Level I	HR	\$83.12	\$85.61	\$88.18	\$90.83	\$93.55	\$96.36
0001 CR02	Project Manager – Level II	HR	\$93.86	\$96.68	\$99.58	\$102.56	\$105.64	\$108.81
0001 CR03	Project Manager – Level III	HR	\$133.40	\$137.40	\$141.52	\$145.77	\$150.14	\$154.65
0001 CS00	Public Health Analyst	HR	\$73.89	\$76.11	\$78.39	\$80.74	\$83.16	\$85.66
0001 CT00	Quality Assurance Analyst	HR	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43	\$71.52
0001 CU00	Quality Assurance Manager	HR	\$90.89	\$93.62	\$96.43	\$99.32	\$102.30	\$105.37
0001 CV00	Quality Assurance Specialist	HR	\$71.61	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02
0001 CW00	Records Management Specialist	HR	\$45.62	\$46.99	\$48.40	\$49.85	\$51.35	\$52.89
0001 CX00	Scanner Operator	HR	\$36.57	\$37.67	\$38.80	\$39.96	\$41.16	\$42.39
0001 CY00	Scientific Data Analyst	HR	\$77.28	\$79.60	\$81.99	\$84.45	\$86.98	\$89.59
0001 CZ01	Subject Matter Expert – Level I	HR	\$125.40	\$129.16	\$133.04	\$137.03	\$141.14	\$145.37
0001 CZ02	Subject Matter Expert – Level II	HR	\$143.90	\$148.22	\$152.66	\$157.24	\$161.96	\$166.82
0001 CZ03	Subject Matter Expert – Level III	HR	\$183.30	\$188.80	\$194.46	\$200.30	\$206.31	\$212.49
0001 DA01	System Administrator – Level I	HR	\$59.53	\$61.32	\$63.16	\$65.05	\$67.00	\$69.01
0001 DA02	System Administrator – Level II	HR	\$75.46	\$77.72	\$80.06	\$82.46	\$84.93	\$87.48
0001 DA03	System Administrator – Level III	HR	\$88.65	\$91.31	\$94.05	\$96.87	\$99.78	\$102.77
0001 DB01	Systems Architect – Level I	HR	\$101.05	\$104.08	\$107.20	\$110.42	\$113.73	\$117.14
0001 DB02	Systems Architect – Level II	HR	\$123.03	\$126.72	\$130.52	\$134.44	\$138.47	\$142.63
0001 DC01	Systems Engineer – Level I	HR	\$66.88	\$68.89	\$70.95	\$73.08	\$75.27	\$77.53
0001 DC02	Systems Engineer – Level II	HR	\$77.05	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32
0001 DC03	Systems Engineer – Level III	HR	\$86.36	\$88.95	\$91.62	\$94.37	\$97.20	\$100.11
0001 DD00	System Operator	HR	\$39.61	\$40.80	\$42.02	\$43.28	\$44.58	\$45.92
0001 DE00	System Programmer	HR	\$66.35	\$68.34	\$70.39	\$72.50	\$74.68	\$76.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.70	\$55.31	\$56.97	\$58.68	\$60.44	\$62.25
0001 DF02	Technical Writer/Editor – Level II	HR	\$66.20	\$68.19	\$70.23	\$72.34	\$74.51	\$76.74
0001 DF03	Technical Writer/Editor – Level III	HR	\$82.28	\$84.75	\$87.29	\$89.91	\$92.61	\$95.39
0001 DG01	Telecommunications Engineer – Level I	HR	\$66.13	\$68.11	\$70.16	\$72.26	\$74.43	\$76.66
0001 DG02	Telecommunications Engineer - Level II	HR	\$80.29	\$82.70	\$85.18	\$87.74	\$90.37	\$93.08
0001 DH01	Telecommunications Specialist – Level I	HR	\$59.43	\$61.21	\$63.05	\$64.94	\$66.89	\$68.90
0001 DH02	Telecommunications Specialist - Level II	HR	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48	\$87.02
0001 DI00	Test Engineer	HR	\$76.56	\$78.86	\$81.22	\$83.66	\$86.17	\$88.75
0001 DJ00	Training Manager	HR	\$95.36	\$98.22	\$101.17	\$104.20	\$107.33	\$110.55
0001 DK01	Training Specialist – Level I	HR	\$69.51	\$71.60	\$73.74	\$75.96	\$78.23	\$80.58
0001 DK02	Training Specialist – Level II	HR	\$86.75	\$89.35	\$92.03	\$94.79	\$97.64	\$100.57
0001 DL00	Web Content Administrator	HR	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03	\$75.23
0001 DM00	Web Designer	HR	\$71.66	\$73.81	\$76.02	\$78.30	\$80.65	\$83.07
0001 DN00	Web Project Manager	HR	\$90.30	\$93.01	\$95.80	\$98.67	\$101.63	\$104.68
0001 DO00	Web Software Developer	HR	\$75.97	\$78.25	\$80.60	\$83.01	\$85.50	\$88.07
0001 DP00	Webmaster	HR	\$76.70	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92
0001 DQ00	Wide Area Network Administrator	HR	\$59.91	\$61.71	\$63.56	\$65.47	\$67.43	\$69.45

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			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$31.87	\$32.83	\$33.81	\$34.83	\$35.87	\$36.95
0002 AA02	Administrative Assistant – Level II	HR	\$36.14	\$37.22	\$38.34	\$39.49	\$40.68	\$41.90
0002 AB01	Application Engineer – Level I	HR	\$66.91	\$68.92	\$70.98	\$73.11	\$75.31	\$77.57
0002 AB02	Application Engineer – Level II	HR	\$81.43	\$83.87	\$86.39	\$88.98	\$91.65	\$94.40
0002 AC01	Application Programmer – Level I	HR	\$56.60	\$58.30	\$60.05	\$61.85	\$63.70	\$65.61
0002 AC02	Application Programmer – Level II	HR	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76
0002 AC03	Applications Programmer – Level III	HR	\$85.80	\$88.37	\$91.03	\$93.76	\$96.57	\$99.47
0002 AD00	Application Systems Analyst	HR	\$65.67	\$67.64	\$69.67	\$71.76	\$73.91	\$76.13
0002 AE00	Biostatatician	HR	\$67.50	\$69.53	\$71.61	\$73.76	\$75.97	\$78.25
0002 AF01	Business Analyst – Level I	HR	\$48.74	\$50.20	\$51.71	\$53.26	\$54.86	\$56.50
0002 AF02	Business Analyst – Level II	HR	\$58.56	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89
0002 AF03	Business Analyst – Level III	HR	\$77.95	\$80.29	\$82.70	\$85.18	\$87.73	\$90.37
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$71.49	\$73.63	\$75.84	\$78.12	\$80.46	\$82.88
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$87.34	\$89.96	\$92.66	\$95.44	\$98.30	\$101.25
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$98.22	\$101.17	\$104.20	\$107.33	\$110.55	\$113.86
0002 AH00	Chief Information Security Officer	HR	\$156.07	\$160.75	\$165.57	\$170.54	\$175.66	\$180.93
0002 AI00	Communications Hardware Specialist	HR	\$59.31	\$61.09	\$62.92	\$64.81	\$66.75	\$68.76
0002 AJ00	Communications Network Manager	HR	\$87.23	\$89.85	\$92.54	\$95.32	\$98.18	\$101.12
0002 AK00	Communications Software Specialist	HR	\$65.75	\$67.72	\$69.75	\$71.85	\$74.00	\$76.22
0002 AL00	Communications Specialist	HR	\$54.05	\$55.67	\$57.34	\$59.06	\$60.83	\$62.66
0002 AM00	Computer Data Librarian	HR	\$41.13	\$42.36	\$43.63	\$44.94	\$46.29	\$47.68
0002 AN00	Computer Scientist	HR	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36
0002 AO01	Computer Security System Specialist – Level I	HR	\$53.40	\$55.00	\$56.65	\$58.35	\$60.10	\$61.91
0002 AO02	Computer Security System Specialist – Level II	HR	\$68.14	\$70.18	\$72.29	\$74.46	\$76.69	\$78.99
0002 AO03	Computer Security System Specialist – Level III	HR	\$82.79	\$85.27	\$87.83	\$90.47	\$93.18	\$95.98
0002 AP01	Computer Systems Analyst – Level I	HR	\$58.56	\$60.32	\$62.13	\$63.99	\$65.91	\$67.89
0002 AP02	Computer Systems Analyst – Level II	HR	\$66.10	\$68.08	\$70.13	\$72.23	\$74.40	\$76.63
0002 AP03	Computer Systems Analyst – Level III	HR	\$77.87	\$80.21	\$82.61	\$85.09	\$87.64	\$90.27
0002 AQ00	Configuration Management Specialist	HR	\$60.21	\$62.02	\$63.88	\$65.79	\$67.77	\$69.80
0002 AR01	Cost Analyst – Level I	HR	\$49.01	\$50.48	\$51.99	\$53.55	\$55.16	\$56.82

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0002 AR02	Cost Analyst – Level II	HR	\$57.70	\$59.43	\$61.21	\$63.05	\$64.94	\$66.89
0002 AS00	Data Entry Clerk	HR	\$25.99	\$26.77	\$27.57	\$28.40	\$29.25	\$30.13
0002 AT00	Data Security Specialist	HR	\$49.11	\$50.58	\$52.10	\$53.66	\$55.27	\$56.93
0002 AU00	Data Standardization Specialist	HR	\$49.35	\$50.83	\$52.36	\$53.93	\$55.54	\$57.21
0002 AV00	Database Administrator	HR	\$75.73	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79
0002 AW01	Database Management Specialist – Level I	HR	\$57.90	\$59.64	\$61.43	\$63.27	\$65.17	\$67.12
0002 AW02	Database Management Specialist – Level II	HR	\$67.06	\$69.07	\$71.14	\$73.28	\$75.48	\$77.74
0002 AW03	Database Management Specialist – Level III	HR	\$75.39	\$77.65	\$79.98	\$82.38	\$84.85	\$87.40
0002 AX01	Database Specialist – Level I	HR	\$65.80	\$67.77	\$69.81	\$71.90	\$74.06	\$76.28
0002 AX02	Database Specialist – Level II	HR	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19	\$87.75
0002 AX03	Database Specialist – Level III	HR	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06	\$97.91
0002 AY00	Data Warehousing Administrator	HR	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41
0002 AZ00	Data Warehouse Analyst	HR	\$65.57	\$67.54	\$69.56	\$71.65	\$73.80	\$76.01
0002 BA00	Data Warehouse Programmer	HR	\$70.55	\$72.67	\$74.85	\$77.09	\$79.40	\$81.79
0002 BB00	Disaster Recovery Specialist	HR	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35	\$89.97
0002 BC01	Document Control Specialist – Level I	HR	\$35.09	\$36.14	\$37.23	\$38.34	\$39.49	\$40.68
0002 BC02	Document Control Specialist - Level II	HR	\$43.14	\$44.43	\$45.77	\$47.14	\$48.55	\$50.01
0002 BC03	Document Control Specialist – Level III	HR	\$45.95	\$47.33	\$48.75	\$50.21	\$51.72	\$53.27
0002 BD01	Document Support Specialist – Level I	HR	\$32.34	\$33.31	\$34.31	\$35.34	\$36.40	\$37.49
0002 BD02	Document Support Specialist – Level II	HR	\$40.17	\$41.38	\$42.62	\$43.89	\$45.21	\$46.57
0002 BE00	Duplicating Machine Operator	HR	\$25.57	\$26.34	\$27.13	\$27.94	\$28.78	\$29.64
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$64.55	\$66.49	\$68.48	\$70.54	\$72.65	\$74.83
0002 BG00	Electronic Meeting Technographer	HR	\$35.67	\$36.74	\$37.84	\$38.98	\$40.15	\$41.35
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$84.41	\$86.94	\$89.55	\$92.24	\$95.00	\$97.85
0002 BI00	Facilitator	HR	\$45.61	\$46.98	\$48.39	\$49.84	\$51.33	\$52.87
0002 BJ00	Financial Analyst – IT	HR	\$49.92	\$51.42	\$52.96	\$54.55	\$56.19	\$57.87
0002 BK01	Functional Analyst – Level I	HR	\$50.37	\$51.88	\$53.44	\$55.04	\$56.69	\$58.39
0002 BK02	Functional Analyst – Level II	HR	\$64.50	\$66.44	\$68.43	\$70.48	\$72.60	\$74.77
0002 BL01	General Clerk – Level I	HR	\$25.65	\$26.42	\$27.21	\$28.03	\$28.87	\$29.74
0002 BL02	General Clerk – Level II	HR	\$35.35	\$36.41	\$37.50	\$38.63	\$39.79	\$40.98

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$41.21	\$42.45	\$43.72	\$45.03	\$46.38	\$47.77
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39	\$77.65
0002 BN00	Graphical User Interface Designer	HR	\$53.72	\$55.33	\$56.99	\$58.70	\$60.46	\$62.28
0002 BO00	Graphics Specialist	HR	\$41.10	\$42.33	\$43.60	\$44.91	\$46.26	\$47.65
0002 BP00	Hardware Draftsman	HR	\$36.19	\$37.28	\$38.39	\$39.55	\$40.73	\$41.95
0002 BQ01	Hardware Installation Technician – Level I	HR	\$42.76	\$44.04	\$45.36	\$46.73	\$48.13	\$49.57
0002 BQ02	Hardware Installation Technician – Level II	HR	\$47.15	\$48.56	\$50.02	\$51.52	\$53.07	\$54.66
0002 BR00	Hardware Specialist – Information Technology	HR	\$63.64	\$65.55	\$67.52	\$69.54	\$71.63	\$73.78
0002 BS00	Help Desk Manager	HR	\$79.07	\$81.44	\$83.89	\$86.40	\$88.99	\$91.66
0002 BT00	Help Desk Specialist	HR	\$53.90	\$55.52	\$57.18	\$58.90	\$60.66	\$62.48
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$44.41	\$45.74	\$47.11	\$48.53	\$49.98	\$51.48
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$49.65	\$51.14	\$52.67	\$54.25	\$55.88	\$57.56
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$52.67	\$54.25	\$55.88	\$57.55	\$59.28	\$61.06
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$88.26	\$90.91	\$93.64	\$96.44	\$99.34	\$102.32
0002 BW01	Information Engineer – Level I	HR	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40
0002 BW02	Information Engineer – Level II	HR	\$78.10	\$80.44	\$82.86	\$85.34	\$87.90	\$90.54
0002 BX00	Information Resource Management Analyst	HR	\$69.36	\$71.44	\$73.58	\$75.79	\$78.07	\$80.41
0002 BY00	Information Systems Training Specialist	HR	\$64.58	\$66.52	\$68.51	\$70.57	\$72.69	\$74.87
0002 BZ00	IT Policy/Legislative Specialist	HR	\$55.18	\$56.84	\$58.54	\$60.30	\$62.11	\$63.97
0002 CA00	IT Strategic/Capital Planner	HR	\$94.09	\$96.91	\$99.82	\$102.81	\$105.90	\$109.08
0002 CB00	Knowledge Management Specialist	HR	\$68.16	\$70.20	\$72.31	\$74.48	\$76.71	\$79.02
0002 CC00	Librarian	HR	\$41.52	\$42.77	\$44.05	\$45.37	\$46.73	\$48.13
0002 CD00	Librarian Technician	HR	\$27.60	\$28.43	\$29.28	\$30.16	\$31.06	\$32.00
0002 CE00	Medical Billing/Account Management Specialist	HR	\$34.96	\$36.01	\$37.09	\$38.20	\$39.35	\$40.53
0002 CF00	Modeling and Simulation Specialist	HR	\$73.65	\$75.86	\$78.14	\$80.48	\$82.89	\$85.38
0002 CG00	Network Administrator	HR	\$65.16	\$67.11	\$69.13	\$71.20	\$73.34	\$75.54
0002 CH00	Network Draftsman	HR	\$44.24	\$45.57	\$46.93	\$48.34	\$49.79	\$51.29
0002 CI01	Network Installation Technician – Level I	HR	\$44.33	\$45.66	\$47.03	\$48.44	\$49.89	\$51.39
0002 CI02	Network Installation Technician – Level II	HR	\$63.79	\$65.70	\$67.67	\$69.71	\$71.80	\$73.95
0002 CJ00	Network Support Technician	HR	\$52.44	\$54.01	\$55.63	\$57.30	\$59.02	\$60.79

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$123.29	\$126.99	\$130.80	\$134.72	\$138.76	\$142.93
0002 CL00	Procurement Product Specialist	HR	\$58.97	\$60.74	\$62.56	\$64.44	\$66.37	\$68.36
0002 CM00	Program Administration Specialist	HR	\$52.62	\$54.20	\$55.82	\$57.50	\$59.22	\$61.00
0002 CN00	Program Analyst	HR	\$53.75	\$55.36	\$57.02	\$58.73	\$60.50	\$62.31
0002 CO00	Program Manager	HR	\$169.95	\$175.05	\$180.30	\$185.71	\$191.28	\$197.02
0002 CP00	Project Control Specialist	HR	\$60.94	\$62.77	\$64.65	\$66.59	\$68.59	\$70.65
0002 CQ00	Project Leader	HR	\$86.77	\$89.37	\$92.05	\$94.82	\$97.66	\$100.59
0002 CR01	Project Manager – Level I	HR	\$75.64	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69
0002 CR02	Project Manager – Level II	HR	\$85.41	\$87.97	\$90.61	\$93.33	\$96.13	\$99.01
0002 CR03	Project Manager – Level III	HR	\$121.40	\$125.04	\$128.79	\$132.66	\$136.64	\$140.74
0002 CS00	Public Health Analyst	HR	\$67.24	\$69.26	\$71.33	\$73.47	\$75.68	\$77.95
0002 CT00	Quality Assurance Analyst	HR	\$56.13	\$57.81	\$59.55	\$61.33	\$63.17	\$65.07
0002 CU00	Quality Assurance Manager	HR	\$82.71	\$85.19	\$87.75	\$90.38	\$93.09	\$95.88
0002 CV00	Quality Assurance Specialist	HR	\$65.16	\$67.11	\$69.13	\$71.20	\$73.34	\$75.54
0002 CW00	Records Management Specialist	HR	\$41.52	\$42.77	\$44.05	\$45.37	\$46.73	\$48.13
0002 CX00	Scanner Operator	HR	\$33.28	\$34.28	\$35.31	\$36.37	\$37.46	\$38.58
0002 CY00	Scientific Data Analyst	HR	\$70.33	\$72.44	\$74.61	\$76.85	\$79.16	\$81.53
0002 CZ01	Subject Matter Expert – Level I	HR	\$114.11	\$117.53	\$121.06	\$124.69	\$128.43	\$132.28
0002 CZ02	Subject Matter Expert – Level II	HR	\$130.94	\$134.87	\$138.91	\$143.08	\$147.37	\$151.80
0002 CZ03	Subject Matter Expert – Level III	HR	\$166.80	\$171.80	\$176.96	\$182.27	\$187.73	\$193.37
0002 DA01	System Administrator – Level I	HR	\$54.17	\$55.80	\$57.47	\$59.19	\$60.97	\$62.80
0002 DA02	System Administrator – Level II	HR	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61
0002 DA03	System Administrator – Level III	HR	\$80.67	\$83.09	\$85.58	\$88.15	\$90.79	\$93.52
0002 DB01	Systems Architect – Level I	HR	\$91.95	\$94.71	\$97.55	\$100.48	\$103.49	\$106.60
0002 DB02	Systems Architect – Level II	HR	\$111.96	\$115.32	\$118.78	\$122.34	\$126.01	\$129.79
0002 DC01	Systems Engineer – Level I	HR	\$60.86	\$62.69	\$64.57	\$66.50	\$68.50	\$70.55
0002 DC02	Systems Engineer – Level II	HR	\$70.12	\$72.22	\$74.39	\$76.62	\$78.92	\$81.29
0002 DC03	Systems Engineer – Level III	HR	\$78.58	\$80.94	\$83.37	\$85.87	\$88.44	\$91.10
0002 DD00	System Operator	HR	\$36.05	\$37.13	\$38.25	\$39.39	\$40.57	\$41.79
0002 DE00	System Programmer	HR	\$60.37	\$62.18	\$64.05	\$65.97	\$67.95	\$69.99

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$48.87	\$50.34	\$51.85	\$53.40	\$55.00	\$56.65
0002 DF02	Technical Writer/Editor – Level II	HR	\$60.24	\$62.05	\$63.91	\$65.83	\$67.80	\$69.83
0002 DF03	Technical Writer/Editor – Level III	HR	\$74.88	\$77.13	\$79.44	\$81.82	\$84.28	\$86.81
0002 DG01	Telecommunications Engineer – Level I	HR	\$60.18	\$61.99	\$63.84	\$65.76	\$67.73	\$69.77
0002 DG02	Telecommunications Engineer - Level II	HR	\$73.06	\$75.25	\$77.51	\$79.83	\$82.23	\$84.70
0002 DH01	Telecommunications Specialist – Level I	HR	\$54.08	\$55.70	\$57.37	\$59.09	\$60.87	\$62.69
0002 DH02	Telecommunications Specialist - Level II	HR	\$68.30	\$70.35	\$72.46	\$74.63	\$76.87	\$79.18
0002 DI00	Test Engineer	HR	\$69.66	\$71.75	\$73.90	\$76.12	\$78.40	\$80.76
0002 DJ00	Training Manager	HR	\$86.77	\$89.37	\$92.05	\$94.82	\$97.66	\$100.59
0002 DK01	Training Specialist – Level I	HR	\$63.25	\$65.15	\$67.10	\$69.11	\$71.19	\$73.32
0002 DK02	Training Specialist – Level II	HR	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	\$91.51
0002 DL00	Web Content Administrator	HR	\$59.05	\$60.82	\$62.65	\$64.53	\$66.46	\$68.46
0002 DM00	Web Designer	HR	\$65.21	\$67.17	\$69.18	\$71.26	\$73.39	\$75.60
0002 DN00	Web Project Manager	HR	\$82.18	\$84.65	\$87.18	\$89.80	\$92.49	\$95.27
0002 DO00	Web Software Developer	HR	\$69.13	\$71.20	\$73.34	\$75.54	\$77.81	\$80.14
0002 DP00	Webmaster	HR	\$69.79	\$71.88	\$74.04	\$76.26	\$78.55	\$80.91
0002 DQ00	Wide Area Network Administrator	HR	\$54.51	\$56.15	\$57.83	\$59.56	\$61.35	\$63.19